



Assessments Online

PEOPLE & BUSINESS DEVELOPMENT SOLUTIONS



prevue<sup>TM</sup>  
succession report

## ASSESSMENTS ONLINE

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# Software Engineer/Analyst Programmer

# Prevue Succession Plan

## Software Engineer/Analyst Programmer

The following Prevue Succession Planning Report will enhance your internal resource management.

The Software Engineer/Analyst Programmer benchmark has been compared to the candidates selected. You may repeat this process as often as required, and select as many candidates as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following candidates were chosen for this Succession Planning report.

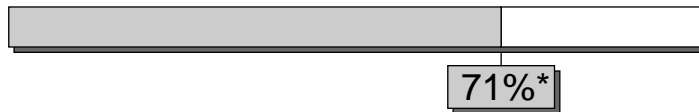
1. John Sample



2. Ruth Africa



3. Rose Carter

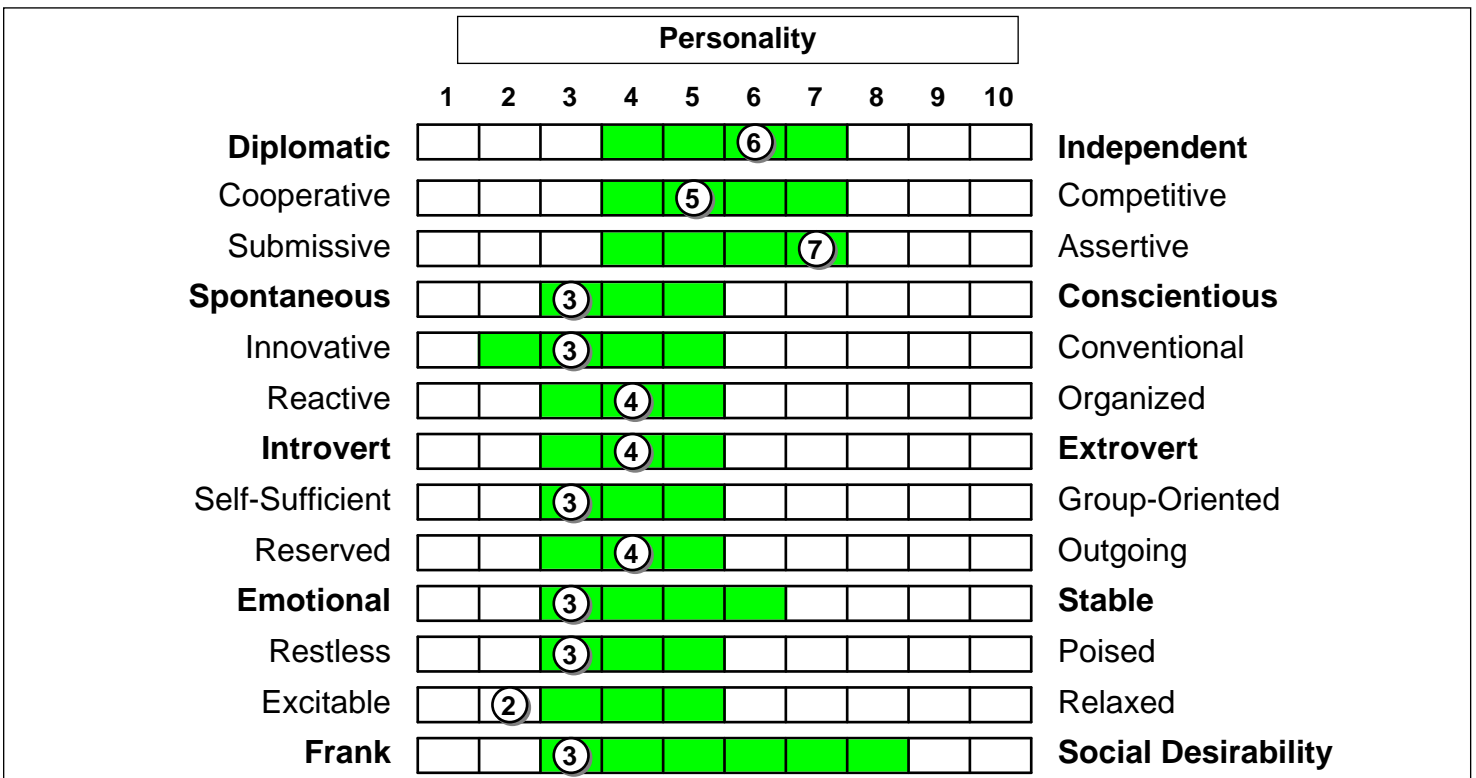
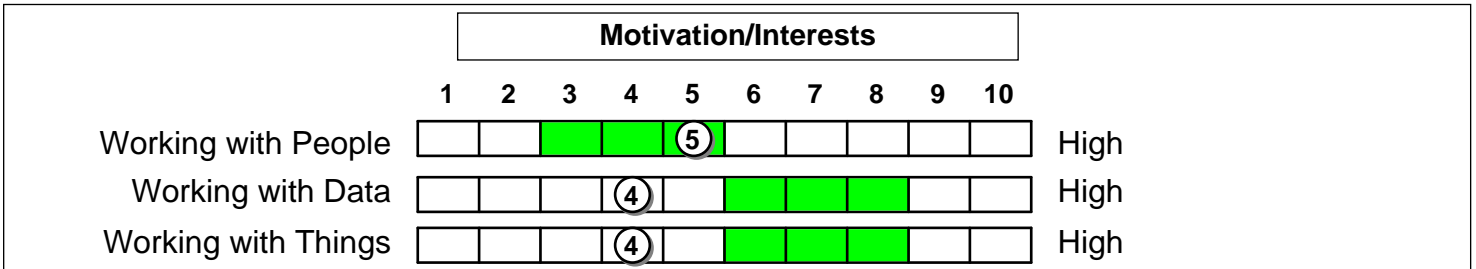
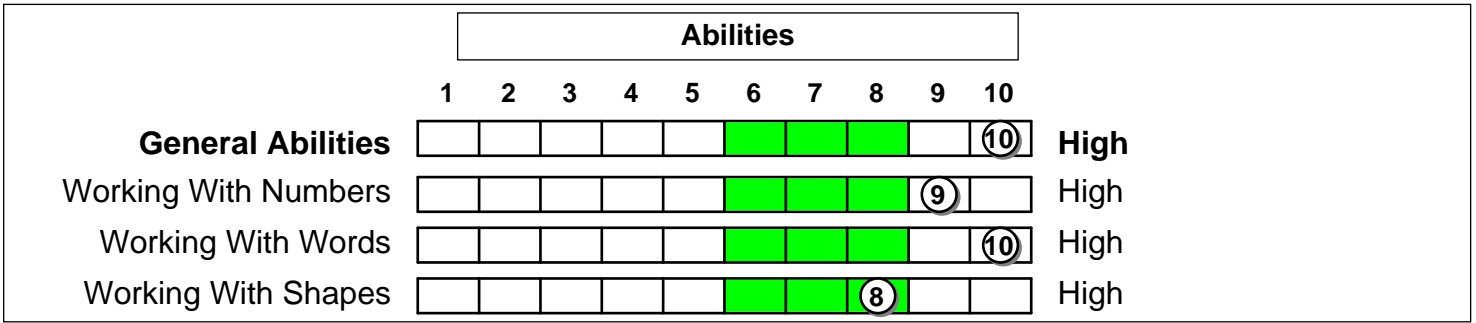


As part of this benchmark's design process, management resolved that certain interview areas of the Prevue sten graph are of significant importance to successful job performance. Any benchmark with a candidate's score in a critical interview area will be identified by an {\*} next to the benchmark suitability percentage. Therefore the other factors that contribute to a decision, including position interview and performance appraisal, should bear more importance for that particular candidate.

# Prevue Benchmark

John Sample

Software Engineer/Analyst Programmer



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Software Engineer/Analyst Programmer position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

## Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Software Engineer/Analyst Programmer position.

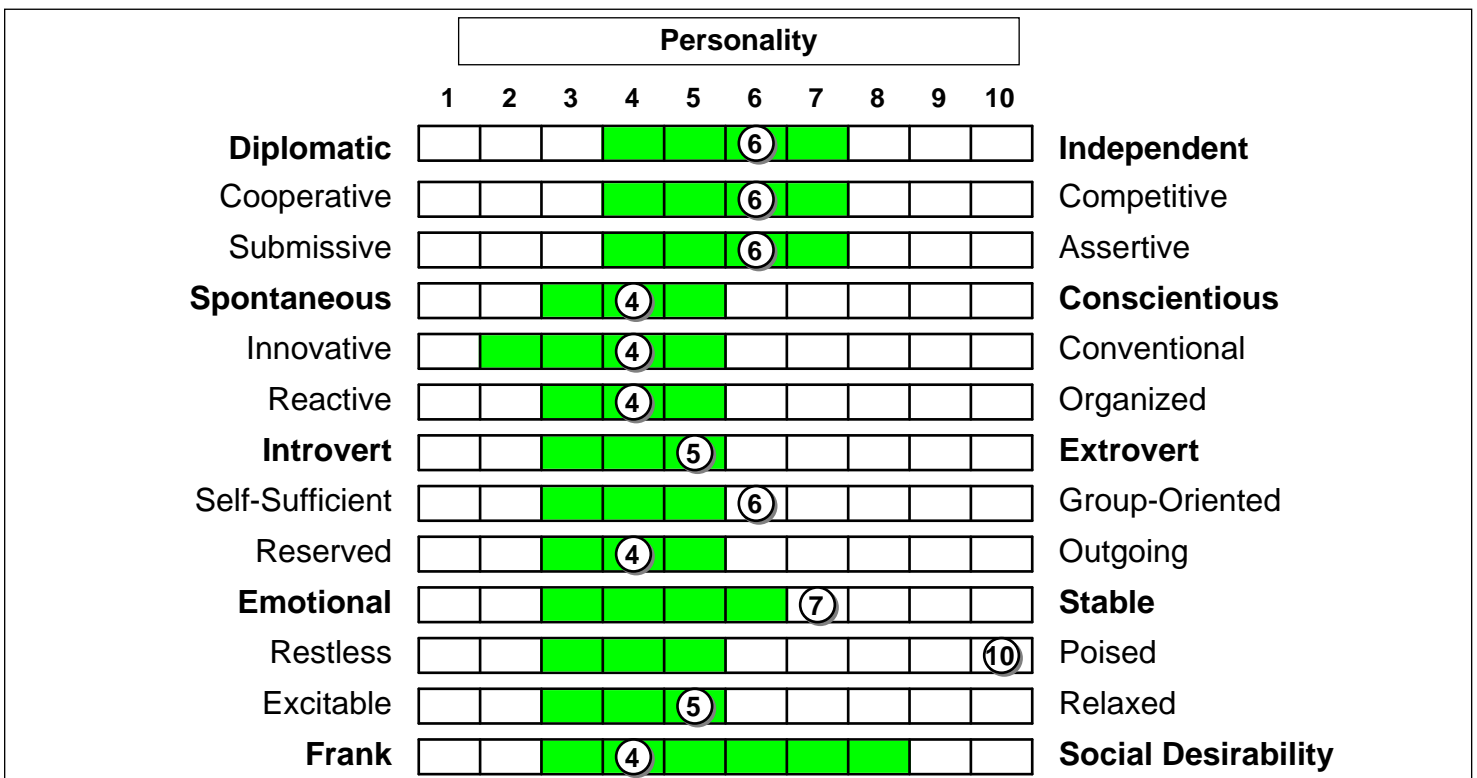
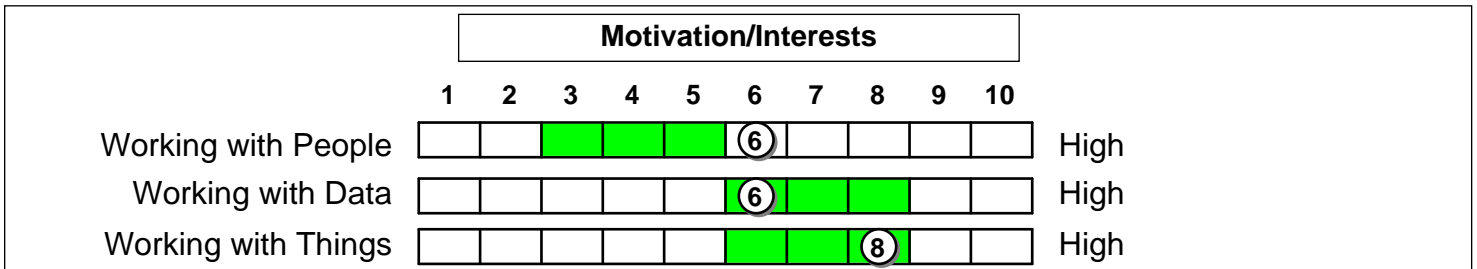
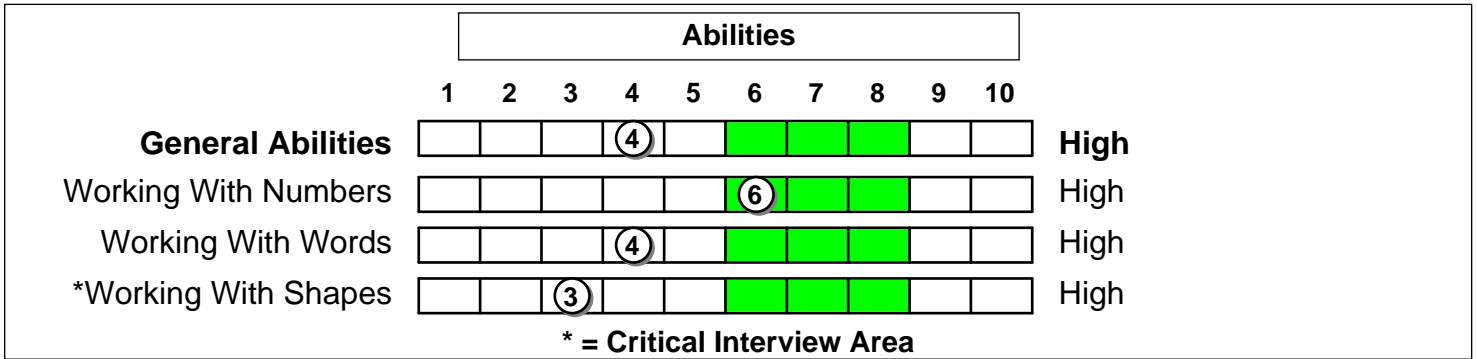
**Benchmark Suitability**

**80%**

# Prevue Benchmark

Ruth Africa

Software Engineer/Analyst Programmer



Ruth Africa's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Software Engineer/Analyst Programmer position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

### Benchmark Suitability Score

The Benchmark Suitability Score quantifies Ruth Africa's overall fit to the benchmark for the Software Engineer/Analyst Programmer position.

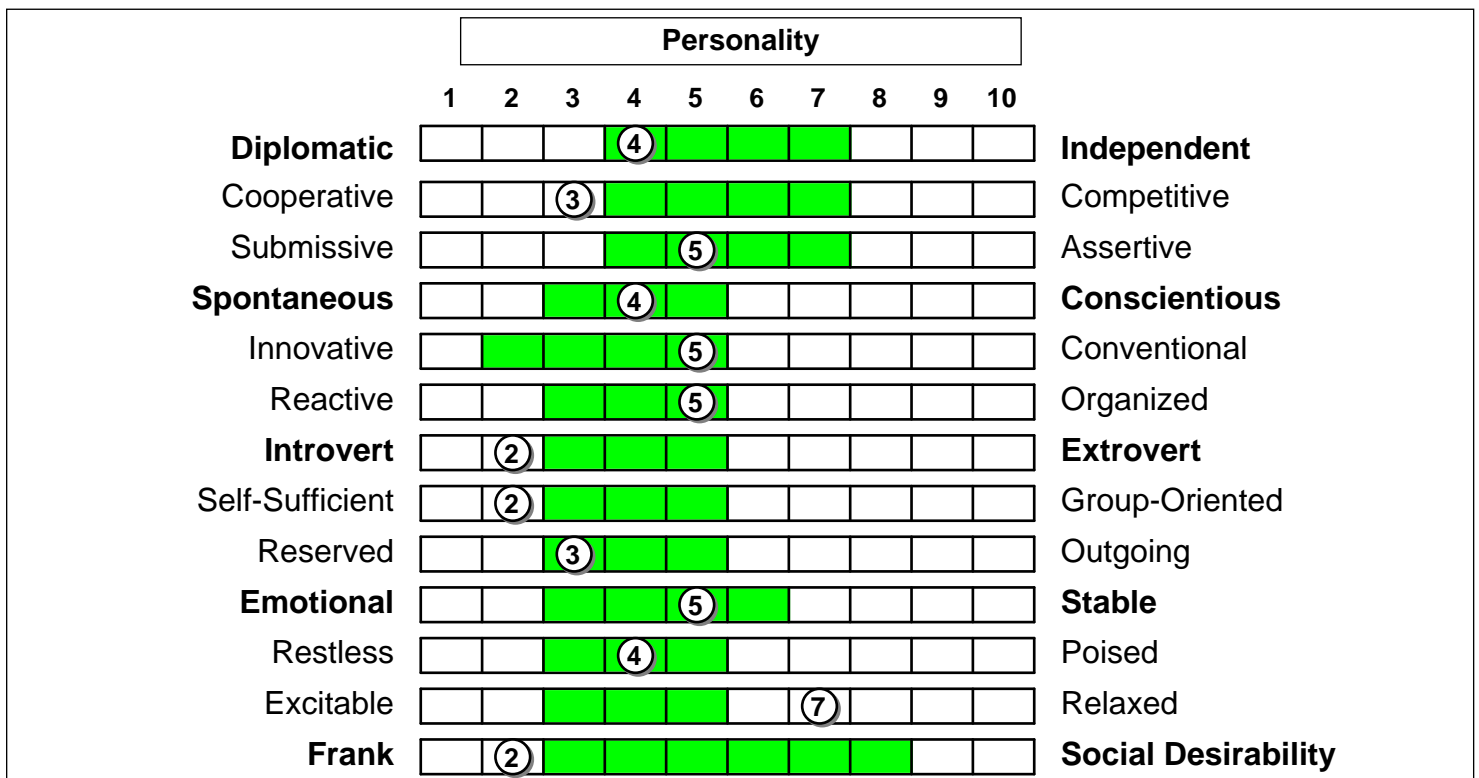
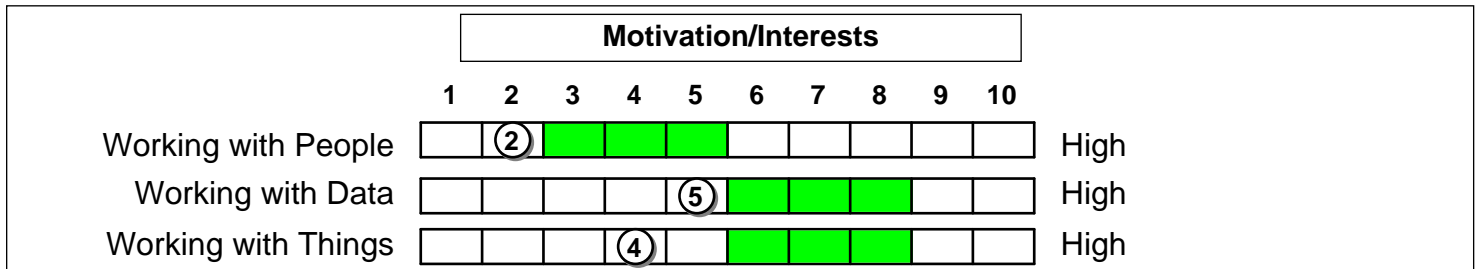
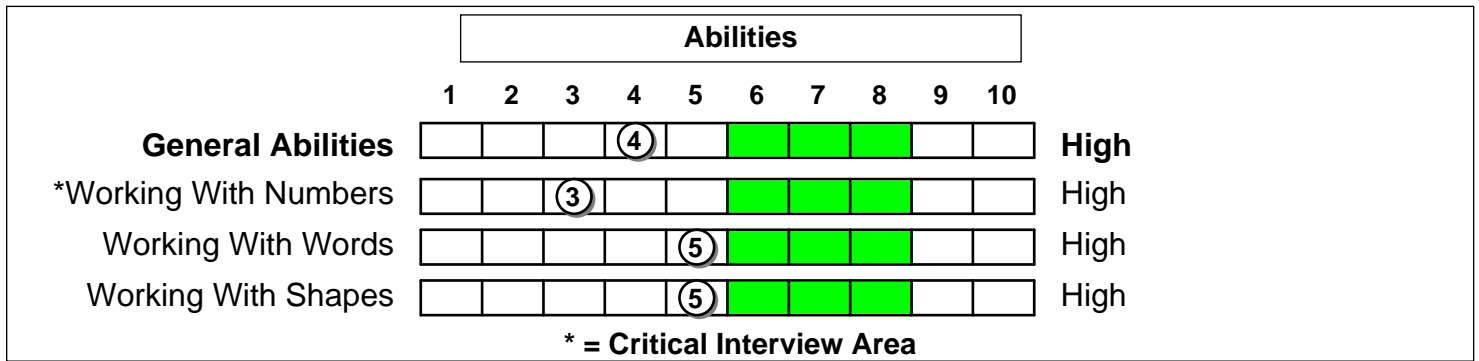
**Benchmark Suitability**

**75%\***

# Prevue Benchmark

Rose Carter

Software Engineer/Analyst Programmer



Rose Carter's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Software Engineer/Analyst Programmer position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

## Benchmark Suitability Score

The Benchmark Suitability Score quantifies Rose Carter's overall fit to the benchmark for the Software Engineer/Analyst Programmer position.

**Benchmark Suitability**

71%\*